AGENDA ITEM NO. 5(3)



COUNCIL – 7TH AUGUST 2012

SUBJECT: IMPLEMENTATION OF THE LIVING WAGE

REPORT BY: DEPUTY CHIEF EXECUTIVE

- 1.1 The report was considered by Cabinet on 31st July 2012.
- 1.2 On 30th May 2012, the Welsh Government announced its commitment to encourage employers in Wales to introduce the Living Wage (£7.20 per hour outside of London). The main objective is to increase employees' wages above the poverty line. The Council is committed to improving the impacts of poverty within the county borough and this is integral to a number of its policies and plans.
- 1.3 For the reasons contained in the officer's report, Cabinet RECOMMENDED to Council that: -
 - 1. The funding proposals identified in section 6 of the report be approved.
 - 2. The Living Wage proposals contained in the report be implemented with effect from 1st October 2012.
- 1.4 Members are asked to consider the recommendations.
- Author: S.M. Kauczok, Committee Services Officer Ext. 4243

Background Papers: Report to Cabinet dated 31st July 2012 - Agenda item 5(1).